

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
September 12, 2023 5:30pm

An Executive Session was held in the Wawasee High School Commons at 5:00 p.m. on Tuesday, September 12, 2023. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to meet with an outside consultant about the performance of the role of the members as public officials.

Those board members and central office staff present:

Donald Bokhart, President	Steve Troyer, Superintendent
Michael Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Steven Baut, Board Member	
Neil Likens, Board Member	

Mr. Don Bokhart welcomed everyone and called the Meeting to order at 5:32 p.m.

Mr. Neil Likens led the Pledge of Allegiance and The Vision Statement.

Mr. Lee Snider led the Invocation.

Mr. Mike Wilson moved to suspend the regular school board meeting at 5:34 p.m. in order to hold the Pre-Bargaining hearing. Mr. Steven Baut seconded the motion. The motion carried 4-0.

Mr. Neil Likens moved to open the 2023 Pre-Bargaining Meeting. Mr. Mike Wilson seconded the motion. The motion carried 4-0.

The Bargaining process is beginning with the WCEA Teachers Association and Wawasee Community Schools. Dr. Steve Troyer noted it is required by the state to have this meeting and allow for public comment. Dr. Troyer recognized Amy Kuhn and Cheryl Miller as WCEA representatives. Dr. Troyer stated they are looking forward to fruitful negotiations in the coming weeks and the WCEA representatives agreed.

Dr. Steve Troyer asked if there were any patron comments. There were none.

Mr. Steven Baut moved to close the Pre-Bargaining Meeting at 5:36 p.m. Mr. Neil Likens seconded the motion. The motion carried 4-0.

Mr. Mike Wilson moved to open the 2023 Budget Hearing at 5:37 p.m. Mr. Neil Likens seconded the motion. The motion carried 4-0.

Mr. Don Bokhart presided over the public hearing on the 2023 Budget Plan. Dr. Brandon Penrod stated the bus replacement is on a 5 year plan and in 2024 we are set to replace 5 buses. Wawasee Community Schools own all of our buses. Dr. Penrod presented the fund allocation in the budgeting plan for the upcoming year. This is reported in Gateway. Wawasee Community School Corporation has one of the lowest tax rates in the county and we intend to keep it that way. The Budget adoption is set for October 10, 2023.

Mr. Bokhart asked if there were any patron comments. There were none.

Mr. Neil Likens moved to close the 2023 Budget Hearing at 5:49 p.m. Mr. Mike Wilson seconded the motion. The motion carried 4-0.

Mr. Steven Baut moved to resume the Regular School Board Meeting at 5:51 p.m. Mr. Mike Wilson seconded the motion. The motion carried 4-0.

Mr. Neil Likens moved to accept the Good News Items. Mr. Steven Baut seconded the motion. The motion was carried 4-0. Good News Items included the following:

- a. The IASP named Principal Lee Snider, the District 2 Elementary Principal of the Year. The 2023 State Elementary Principal of the Year will be announced on November 19, 2023.
- b. The IHSAA received an Exemplary Behavior Report for WHS Boys Soccer Coach Jordan Sharp for being very welcoming and courteous to the officials, and focusing on positives during the game.
- c. WHS Boys Soccer player Xavier Washington received an IHSAA Exemplary Behavior Report for his leadership on the field during the August 17, 2023 match.
- d. The WHS Volleyball Cheer Section received an IHSAA Exemplary Behavior Report for their respect to the teams and officials and how they represented Wawasee at the August 24 volleyball game.
- e. College Board recognized 14 Class of 2024 students because of their GPA of 3.5 or higher and outstanding performance on the PSAT/NMSQT, PSAT 10 and/or AP Exams.
- f. Donations were received from:
 - WHS Philip K Fawley Scholarship - \$1,000 - Nancy & Larry Stoner
 - WHS Boys Soccer Team - \$250 - Summit Veterinary Associates
 - WCSC Start United Program - \$6,000 - United Way of Whitley and Kosciusko County
 - WHS Athletics - \$1,000 - Shoemaker Electric
 - WHS Athletics - \$1,000 - Pizza King
 - WHS Student Council - \$300 - Kyle & Marissa Rowe
 - WHS Super Mileage - \$1,150 - Time Out Inn, Time Out Downtown, JBC & Associates, Burton Ramsey, North Webster Lions Club
 - WHS - \$8,000 - Wawasee Band Boosters
 - WHS Girls Soccer Team - \$850 - Knights of Columbus Council #6323

Mr. Mike Wilson moved to accept Grouped Action Items. Mr. Steven Baut seconded the motion. The motion carried 4-0. Grouped Action Items included the following:

- a. Approval of Minutes
 1. Regular Board Meeting - August 8, 2023
- b. Support Service Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Extra Curricular Personnel Recommendations
- e. New Position/Title Changes
- f. Claims

Support Service Personnel Recommendations

Employment:

- Brent Berkeypile is recommending April Avila as a 5.75 Hour Wawasee Middle School Special Education Paraprofessional. This position is effective August 15, 2023.
- Jennifer Phillips is recommending Evelyn Charles as a Student Intern for the Wawasee Early Learning Center, Syracuse. This position is effective August 21, 2023.
- Lee Snider is recommending Mystique Coy as a 5.5 Hour North Webster Elementary School Remediation Paraprofessional. This position is effective August 30, 2023.
- Lee Snider is recommending Amanda Ducey as a 5.75 Hour North Webster Title 1 Paraprofessional. This position is effective August 25, 2023.
- Jessica Murray is recommending Angelica Galindo as a 6 Hour Wawasee High School Cafeteria Worker. This position is effective as of September 11, 2023.
- Jennifer Phillips is recommending Tonna Gilson as a 5.75 Hour North Webster Developmental Preschool Paraprofessional. This position is effective September 7, 2023.
- Jessica Murray is recommending Shilah Morris as a 4 Hour Wawasee Middle School Cafeteria Worker. This position is effective September 7, 2023.

- Jennifer Phillips is recommending Brianna Mundo as a Wawasee Early Learning Center Assistant Teacher - Milford. This position is effective September 5, 2023.
- Brandon Kiser is recommending Linda Penrod as a 8 Hour Wawasee High School Custodian. This position is effective September 12, 2023.
- Jennifer Phillips is recommending Lynae Rookstool as a Wawasee Early Learning Center Assistant Teacher - Syracuse. This position is effective September 5, 2023.
- Jessica Murray is recommending Susan Stolze as a 3 Hour Wawasee High School Cafeteria Worker. This position is effective September 1, 2023.
- Lee Snider is recommending Marilyn Temple as a 5.75 Hour North Webster Title 1 Paraprofessional. This position is effective August 24, 2023.

Transfer:

- Jessica Murray is recommending Deb Bird to Transfer from a 7 Hour Milford Cafeteria Worker to a 5.75 Hour Milford Cafeteria Worker.
- Brent Berkeypile is recommending the Transfer of Natalie Mickley from a Wawasee High School Custodian to a 5.75 Hour Wawasee Middle School Special Education Paraprofessional. This Transfer is effective August 17, 2023.
- Jessica Murray is recommending Sara Minear to Transfer from a 5.75 Hour Milford Cafeteria Worker to a 7 Hour Milford Cafeteria Worker.
- Jessica Murray is recommending the Transfer of Adam Whitaker from a Wawasee High School 5 Hour Cafeteria Worker to a Milford Elementary 5 Hour Cafeteria Worker. This Transfer is effective September 1, 2023.

Resignation:

- Emily Christian has submitted her Letter of Resignation as a Wawasee Middle School Paraprofessional. This Resignation is effective August 14, 2023.
- Scinda Hamman has submitted her Letter of Resignation as a Wawasee Middle School Cafeteria Worker. This Resignation is effective September 1, 2023.
- Kathy Nethaway has submitted her Letter of Resignation as a Milford School Cafeteria Worker. This Resignation is effective September 8, 2023.
- Cierra Salazar has submitted her Letter of Resignation as a Wawasee High School Life Skills Paraprofessional. This Resignation is effective August 7, 2023.
- Nathan Strieby has submitted his Letter of Resignation as a Wawasee Middle School Special Education Paraprofessional. This Resignation is effective August 2, 2023.
- Patty Wine has submitted her Letter of Resignation as a North Webster Elementary Cafeteria Worker. This Resignation is effective August 5, 2023.

Certified Service Personnel Recommendations

Employment:

- Dr. Steve Troyer is recommending Emily Worrell as the Wawasee Community School Corporation Director of Communications and Marketing. This position is effective October 23, 2023.

Leave:

- Kathryn Gerke is requesting a Leave of Absence on or about November 13, 2023 through January 7, 2024.

Extra Curricular Personnel Recommendations

Employment

- Brent Doty is recommending Dexter Wuthrich as a WHS Fall Athletic Events Supervisor. This position is effective as of August 9, 2023.

Resignation

- Molly Liston has submitted her Letter of Resignation as the Wawasee High School Head Gymnastics Coach. This Resignation is effective August 12, 2023.

New Position, Title Change or Change of Position Recommendations

Change in Rate of Pay:

- Dr. Steve Troyer is recommending Tammy Hutchinson's Rate of Pay be increased to \$26.00 to reflect the additional responsibilities of Board Secretary to her HR New Hire Coordinator daily duties. This Change is effective July 1, 2023.

Mr. Steven Baut moved to accept Additional Action Items a and b. Mr. Neil Likens seconded the motion. The motion carried 4-0. Additional Action Items a and b included:

- a. Financial Report - Dr. Brandon Penrod presented the Financial Report
- b. 2022-23 ECA Filings

Mr. Neil Likens moved to accept Additional Action Item c. Mr. Steven Baut seconded the motion. The motion carried 4-0. Additional Action Item c included:

- c. EduClimber Subscription - Dr. Shelly Wilfong presented information on the centralized monitoring system and data warehouse.

Mr. Mike Wilson moved to accept Additional Action Items d through g and a LAY DOWN. Mr. Neil Likens seconded the motion. The motion carried 4-0. Additional Action Items d through g and the LAY DOWN included:

- d. Approval of 2023-24 Wawasee Yacht Club Agreement.
- e. Updated WCSC Cafeteria Hours per building
- f. Request a distribution of funds from the Rebecca Linnemeier Student Success Fund held by Kosciusko County Community Foundation in the amount of \$1,500 to pay Trauma Support For programs (Risky Behaviors and ACES) to support students' social and emotional learning.
- g. Out of State/Overnight Trip Approvals for:
 - WHS Fall Sports (anticipated) - State Finals Tournaments - Various Locations and Dates
 - WHS Foreign Language Students - Spain - June 6-22, 2025 (window of time)
 - Wawasee /FFA Soils Team (anticipated) - Central Indiana - October 20-22, 2023

Lay Down: School Resource

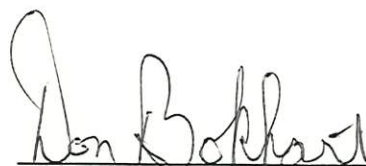
Dr. Shelly Wilfong presented her Learning Report. Monday, September 18 will be a Professional Development day for all staff. K-2 will be working on the science of reading, 3-5 will be gaining math instruction and the ILEARN changes. Support staff will be CPI Training and trained on verbal de-escalation. Cafeteria staff will be learning about their new point of sale system and nutrition. In the afternoon, Lost Sparrows will be presenting to everyone on trauma informed practices.

Dr. Steve Troyer introduced Emily from Elevatus. Elevatus is the architect firm that will be working on the Milford Project. Emily presented conceptual schematics. The layout of the proposals is purposely laid out so the younger classrooms are to be away from the older classrooms to try to eliminate, or at the least stifle, class disruptions. The new school will be built while classes resume as usual in the regular building. Once everything is moved over into the new building, the old school will be torn down. We are still in the early stages of this project, but are starting to meet regularly. There will be two upcoming meetings for the community stakeholders to attend. One on September 28 and one in October before Fall Break.


In Other Items, Mr. Don Bokhart congratulated the Wawasee Marching Band on their placing first in three categories at the competition at Goshen High School.

Mr. Neil Likens moved to adjourn the Regular Meeting. Mr. Mike Wilson seconded the motion. The motion carried 4-0.

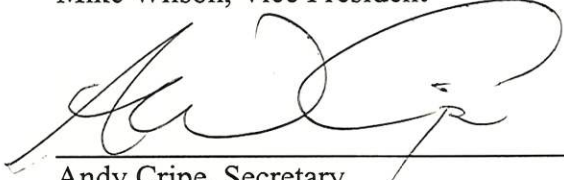
The meeting was adjourned at 6:47 p.m.



Don Bokhart, President



Mike Wilson, Vice President



Andy Cripe, Secretary



Steven Baut, Board Member



Neil Likens, Board Member